

## EQIA Submission – ID Number

### Section A

#### EQIA Title

Transfer of South East Local Enterprise Partnership activities to Kent County Council

#### Responsible Officer

Steve Samson - GT GC

### Type of Activity

#### Service Change

No

#### Service Redesign

No

#### Project/Programme

Project/Programme

#### Commissioning/Procurement

No

#### Strategy/Policy

No

#### Details of other Service Activity

No

### Accountability and Responsibility

#### Directorate

Growth Environment and Transport

#### Responsible Service

Economy, Growth & Communities

#### Responsible Head of Service

Stephanie Holt-Castle - GT GC

#### Responsible Director

Stephanie Holt-Castle - GT GC

### Aims and Objectives

Following a government announcement in August 2023, Kent County Council will be taking on responsibilities for overseeing a range of activities supporting the economic growth agenda in Kent & Medway that were formerly delivered by the South East Local Enterprise Partnership (SELEP) from April 2024.

The aims of the former SELEP activity are to:

- Lead on strategic economic planning for Kent & Medway
- Ensure a representative business representation in 'regional' decision making and economic strategy
- Deliver a range of government programmes to tackle barriers to an boost economic growth in the county

KCC-led Individual programmes, projects and activities supporting this agenda are subject to their own EqIAs.

### Section B – Evidence

#### Do you have data related to the protected groups of the people impacted by this activity?

Yes

#### It is possible to get the data in a timely and cost effective way?

Yes

<b>Is there national evidence/data that you can use?</b>
Yes
<b>Have you consulted with stakeholders?</b>
Yes
<b>Who have you involved, consulted and engaged with?</b>
KCC has consulted with all district and borough councils, Medway councils, higher and further education institutions and the private sector through the Kent & Medway Economic Partnership (KMEP). When private sector board members are recruited to KMEP, the panel takes onto account equalities and diversity characteristics to ensure as far as possible, that the board is representative of Kent's population.
<b>Has there been a previous Equality Analysis (EQIA) in the last 3 years?</b>
No
<b>Do you have evidence that can help you understand the potential impact of your activity?</b>
Yes
<b>Section C – Impact</b>
<b>Who may be impacted by the activity?</b>
<b>Service Users/clients</b> Service users/clients
<b>Staff</b> No
<b>Residents/Communities/Citizens</b> Residents/communities/citizens
<b>Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?</b>
Yes
<b>Details of Positive Impacts</b>
There may be opportunities in future to design or deliver activities targeted at under-represented groups in Kent and Medway e.g. businesses led by individuals with different protected characteristics.
<b>Negative impacts and Mitigating Actions</b>
<b>19. Negative Impacts and Mitigating actions for Age</b>
<b>Are there negative impacts for age?</b>
No
<b>Details of negative impacts for Age</b>
Not Applicable
<b>Mitigating Actions for Age</b>
Not Applicable
<b>Responsible Officer for Mitigating Actions – Age</b>
Not Applicable
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b>
No
<b>Details of Negative Impacts for Disability</b>
Not Applicable
<b>Mitigating actions for Disability</b>
Not Applicable
<b>Responsible Officer for Disability</b>
Not Applicable
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b>
No
<b>Details of negative impacts for Sex</b>

Not Applicable
<b>Mitigating actions for Sex</b>
Not Applicable
<b>Responsible Officer for Sex</b>
Not Applicable
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b>
No
<b>Negative impacts for Gender identity/transgender</b>
Not Applicable
<b>Mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
No
<b>Negative impacts for Race</b>
Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>
Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable

**27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships****Are there negative impacts for Marriage and Civil Partnerships**

No

**Negative impacts for Marriage and Civil Partnerships**

Not Applicable

**Mitigating actions for Marriage and Civil Partnerships**

Not Applicable

**Responsible Officer for Marriage and Civil Partnerships**

Not Applicable

**28. Negative impacts and Mitigating actions for Carer's responsibilities****Are there negative impacts for Carer's responsibilities**

No

**Negative impacts for Carer's responsibilities**

Not Applicable

**Mitigating actions for Carer's responsibilities**

Not Applicable

**Responsible Officer for Carer's responsibilities**

Not Applicable